

## ALARKO CONTRACTING GROUP. OCCUPATIONAL HEALTH AND SAFETY POLICY

Alarko Contracting Group, which operates in the area of construction contracting both abroad and domestically, treats Occupational Health and Safety as a corporate value and a fundamental human right and prioritizes the protection of health and safety in all its activities.

Alarko Contracting Group systematically evaluates all kinds of risks, dangerous situations and behaviors regarding Occupational Health and Safety in all its activities and aims to eliminate hazards at their source and minimize risks by determining and implementing effective risk control methods to prevent injuries, mental and physical health deterioration.

Regarding Occupational Health and Safety, it accepts complying with the relevant national and international legislation and customer/specification requirements and following technological developments as a minimum responsibility. It ensures the provision of material and moral resources in creating a healthy and safe working environment.

Alarko Contracting Group strives to create a culture of prevention on the basis of taking responsibility and sharing in occupational health and safety practices in line with mutual information exchange through communication, training and incentive activities with employees, expert teams and all relevant parties.

All employees work as a team under the coordination of the management to ensure that production is carried out on time and in high quality, within the framework of Occupational Health and Safety rules.

Alarko Contracting Group carries out all its activities related to the OHS Management System; "It undertakes to ensure the participation of its employees and employee representatives and to consult them on all relevant and necessary matters."

In order to achieve its targets regarding Occupational Health and Safety, Alarko Contracting Group carries out, reviews and develops Internal Audit, Performance Measurement/Monitoring methods, reporting systematics and practices and aims to continuously improve the management system it has established.